



BSNL EMPLOYEES UNION

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General Secretary

Main Recognised Representative Union.
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19.09.2024

BSNLEU/ 513 (WLF)

To,

Dr. Kalyan Sagar Nippani,
Director (HR), BSNL,
Bharat Sanchar Bhawan,
H.C. Mathur Lane,
Janpath, New Delhi – 110 001

Sub: - **Denial of justice to the outstanding sports personnel, due to the arbitrariness of the Admin. Branch of the BSNL CO- requesting for your kind intervention - req.**

Ref: - **BSNLEU letter no.BSNLEU/513(WLF) dated 07.06.2024 addressed to Shri Sanjeev Tyagi, PGM(Admn.), BSNL CO.**

Sir,

With reference to the letter cited above, we wish to draw your kind attention to the following issue, for favour of necessary intervention.

BSNLEU has long been taking up the cases of deserving outstanding sports personnel, who are denied of their justified career progression. BSNL has implemented a new Career Progression Policy for the sports personnel, in a haphazard manner. Prior to the implementation of this new policy, certain cases of outstanding sports personnel have been recommended by their respective Chief General Managers, based on the earlier Career Progression Policy and were sent to the Corporate Office, for considering them for career progression.

BSNLEU has written repeated letters to the Admin. Branch, requesting them to settle the old cases, already recommended based on the earlier policy. But our repeated requests have fallen in deaf ears. Lastly, vide letter cited under reference, we have written to Shri Sanjeev Tyagi, PGM(Admn.), requesting to consider the cases of Ms.Nandita Dutt of West Bengal circle, Ms.Sumitra Pujari of Assam Circle and Shri Ravi Kumar of Karnataka circle. All these cases were duly recommended by their respective CGMs as per the previous career progression policy.

However, the above mentioned outstanding sports personnel are continued to be denied of their due career progression. In this connection, we wish to bring to your kind notice that, the Admin. Branch takes decisions on outstanding sports personnel, not based on merits, but based on their whims and fancies. We regret to inform you that, vested interests who continue to work in the Sports Cell of the Admn. Branch for abnormally long years, are responsible for taking arbitrary decisions and bungling of the cases of the deserving and outstanding sports personnel.

Under the above stated circumstances, we are left with no other option but to knock your door, to ensure that the deserving sports personnel are not denied of their due career progression. We request you to kindly look into this issue and to do the needful.

Thanking you,

Yours sincerely,

[P.Abhimanyu]
General Secretary